

MADISON COUNTY
PERSONNEL ACTION

Department: Madison County Detention Center
Job title: Detention Officer
Effective Date: 11/09/2018

Employee Name: Raven Pate
Employee # _____

Position: _____
Full-time Part-time Temporary Hourly
Rate of Pay: \$ _____
New position or replacement If so, whom? _____

Job references checked (if applicable)
 Background checked (if applicable)
 Driving Record checked (if applicable)

Promotion
From Position: Detention Officer To Position: Detention Officer
Rate of Pay: \$ 14.50 Rate of Pay: \$ 15.50

1 year Raise

Termination
 Death
 Dismissed
 Resigned
 Retired
 Documentation Attached

Approval of Elected Official or Department Head
Printed Name: Major Chuck McNeal Signature: [Signature] Date: 11/09/18

Forward to Administration for Paperwork Processing

Administrative paperwork
Copy to Payroll _____
Copy to HR _____
Copy to Comptroller _____
Copy for BOS Agenda _____

MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Robin Love
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position or replacement if so, whom? _____
Rate of Pay \$ _____

- Job references checked (If applicable)
- Background checked (If applicable)
- Driving Record checked (If applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$13.46 hr Rate of Pay \$15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

Forward to Administration for Paperwork Processing

Administrative paperwork

	Initials	Date
Copy to Payroll	_____	_____
Copy to HR	_____	_____
Copy to Comptroller	_____	_____
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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Stacy McKay
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried

Position: _____ new position or replacement If so, whom? _____

Rate of Pay \$ _____

- Job references checked (if applicable)
 Background checked (if applicable)
 Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 13.00 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 Dismissed
 Resigned
 Retired
 Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Joel Austin
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position or replacement if so, whom?
Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)


Promotion

From Position: _____ To Position: _____
Rate of Pay \$13.77 hr Rate of Pay \$15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Rodney White
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried

Position: _____ new position or replacement if so, whom? _____

Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$12.50 hr Rate of Pay \$15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Eddie Baker
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position If so, whom? _____
or replacement
Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 12.50 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Marion Baldwin
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried

Position: _____ new position or replacement If so, whom? _____

Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$13.77 hr Rate of Pay \$15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Vintros Black
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position or replacement if so, whom?
Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (If applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 13.00 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Johnnie Brown
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried

Position: _____ new position or replacement if so, whom?

Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 12.50 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name David Gibson
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position or replacement if so, whom? _____
Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 13.70 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Johnny Johnson
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried

Position: _____ new position or replacement If so, whom?

Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)

Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 12.50 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Kejuan Morris
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position if so, whom?
or replacement

Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)


Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 12.50 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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Copy for BOS Agenda	_____	_____

MADISON COUNTY
PERSONNEL ACTION

Department Road Department Employee Name Patrick White
Job title Truck Driver Employee SS # _____
Effective Date November 19, 2018

Hire

Full-time Part-time Temporary Hourly Salaried
Position: _____ new position or replacement If so, whom? _____
Rate of Pay \$ _____

- Job references checked (if applicable)
- Background checked (if applicable)
- Driving Record checked (if applicable)


Promotion

From Position: _____ To Position: _____
Rate of Pay \$ 13.00 hr Rate of Pay \$ 15.00 hr

Termination

- Death
 - Dismissed
 - Resigned
 - Retired
- Documentation Attached

Approval of Elected Official or Department Head

Printed Name Cornelius Bacon Signature  Date 11-13-18

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BOARD OF SUPERVISORS

MADISON COUNTY, MISSISSIPPI

Department of Road Management
Cornelius Bacon, Road Manager

3137 South Liberty Street, Canton, MS 39046
Office (601) 855-5670 FAX (601) 859-5857

MEMORANDUM

November 9, 2018

TO: Sheila Jones, Supervisor, District I
Trey Baxter, Supervisor, District II
Gerald Steen, Supervisor, District III
David Bishop, Supervisor, District IV
Paul Griffin, Supervisor, District V

FROM: Cornelius Bacon, Road Manager

RE: Truck Driver Salary Increase

Request that the hourly pay rate for truck drivers be increased from \$12.50 per hour to \$15.00 per hour. This would decrease turnover of truck drivers and enable us to attract more candidates for these positions and retain them. This new rate would be applied to our present truck drivers and would be the starting pay for future truck drivers.



Cornelius Bacon
Road Manager

SHEILA JONES
District One

TREY BAXTER
District Two

GERALD STEEN
District Three

DAVID BISHOP
District Four

PAUL GRIFFIN
District Five