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Pari-time Ter Position:	reporary Nously Rew position or replacement	Salaried
Job references checked Seckeroused checked Che	(¥ecolitable)	
From Position: Detention Rete of Pay \$ 14.600 Termination	Officer to Position: Rate of Pay	Detention Officer \$ 15.50 1 year Paise
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Department	Road Depa	rtment	Employee Name	Robin Love
Job title	Truck Driver		Employee SS #	
Effective Date	November 1	9, 2018		
Hire Full-time Position:	Part-time	Temporary [Hourly new position	Salaried
1 03/11011.	·		or replacement	if so, whom?
Rate of Pay	\$		*****	
	Job references cl Background chec Driving Record cl	ked (if applica	ble)	
Promotion From Position:	-		To Position:	
Rate of Pay	\$13.46 hr		Rate of Pay	\$15.00 hr
Termination				
	Death Dismissed Resigned Retired		on Attached	
Printed Name Cornelius	s Bacon	Signature	Bear	Date <u>//~13~/8</u>
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Department	Road Departm	nent Empi	loyee Name	Stacy McKay
Job title	Truck Driver	Emp	loyee SS #	
Effective Date	November 19, 2	2018		
Hire				
Full-time	Part-time Ter	nporary	Hourly	Salaried
Position:		——————————————————————————————————————		
i osition.			ew position eplacement	if so, whom?
Rate of Pay	\$	· · · · · · · · · · · · · · · · · · ·		
	Job references checked Background checked Driving Record checket	(if applicable)		
Promotion				
From Position:		T	o Position:	
Rate of Pay	\$13.00 hr		Rate of Pay	\$15.00 hr
Termination				
	Death Dismissed Resigned Retired	cumentation Attac	hed	
Approval of Ele	ected Official or Departme	ent Head		
Printed Name	e Sig	pature /		Date
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Department	Road Department	Employee Name	Joel Austin
Job title	Truck Driver	Employee SS #	
Effective Date	November 19, 2018	•	
Hire Full-time Position:	Part-time Temporary	Hourly new position or replacement	Salaried
Rate of Pay	\$		
	Job references checked (if app Background checked (if applic Driving Record checked (if app	able)	
Promotion			
From Position:		To Position:	
Rate of Pay	\$13.77 hr	Rate of Pay	\$15.00 hr
Termination			
,	Death Dismissed Resigned Retired Documental	tion Attached	
Approval of Ele	ected Official or Department Head	1	
Printed Name Cornelius	e Signature	- Ben	Date
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Department	Road Departi	ment E	mployee Name	Rodney vvnite
Job title	Truck Driver	E	imployee SS #	
Effective Date	November 19,	2018		
Hire Full-time Position:	Part-time T	emporary	Hourly new position or replacement	Salaried it so, whom?
Rate of Pay	\$		_	
	Job references chec Background checke Driving Record chec	d (if applicable)		·
Promotion			7 8 .W	
From Position:			To Position:	
Rate of Pay	\$12.50 hr		Rate of Pay	\$15.00 hr
Termination	Death Dismissed Resigned Retired	ocumentation A	ttached	
Approval of Ele	ected Official or Departi	nent Head		
Printed Name Cornelius	e S	ignature	2_	Date <u>/1-13-18</u>
Forward to A	Administration for Pa	aperwork Pro	ocessing	
Administrative		nitials	Date	-
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Department	Road Depa	artment	Employee Name	Eddle Baker
Job title	Truck Drive	r	Employee SS #	
Effective Date	November	19, 2018	•	
Hire		,		
Full-time	Part-time	Temporary	Hourly	Salaried
Position:			new position or replacement	it so, whom?
Rate of Pay	<u>\$</u>			
	Job references of Background che	cked (if applic	able)	
Promotion				
From Position:			To Position:	· · · · · · · · · · · · · · · · · · ·
Rate of Pay	\$12.50 hr	minud	Rate of Pay	\$15.00 hr
Termination				
	Death Dismissed Resigned Retired	Documenta	tion Attached	
Annroval of Fle	ected Official or Dep	artment Hea	d	
Printed Name Cornelius	2	Signature	Real	Date <u>//-/3-/8</u> *
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Department	Road Depa	rtment	Employee Name	Marion Baldwin
Job title	Truck Driver	,	Employee SS #	
Effective Date	November 1	9, 2018		
Hire Full-time Position:	Part-time	Temporary	Hourly new position or replacement	Salaried I
Rate of Pay	\$			
	Job references c Background chec Driving Record c	ked (if applicab	le)	
Promotion				
From Position:			To Position:	
Rate of Pay	\$13.77 hr	-	Rate of Pay	\$15.00 hr
Termination	Death Dismissed Resigned Retired	Documentatio	n Attached	
Approval of Electric Printed Name Cornelius		Signature	· · · · · · · · · · · · · · · · · · ·	Date //-/3-18
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Administrative	paperwork	Initials	Date	
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Department	Road Depa	rtment	Employee Name	Vintros Black
Job title	Truck Driver		Employee SS #	
Effective Date	November 1	9, 2018		
<i>Hire</i> Full-time Position:	Part-time	Temporary	Hourly new position or replacement	Salariedit so, whom?
Rate of Pay	\$			
	Job references checkers and Background checkers Driving Record checkers	ked (if applicab	le)	
Promotion				
From Position:			To Position:	
Rate of Pay	\$13.00 hr	_	Rate of Pay	\$15.00 hr
Termination	Death Dismissed Resigned Retired	□ Documentatio	n Attached	
Printed Name Cornelius	Bacon dministration for	Signature	J.	Date
Administrative	paperwork	Initia l s	Date	
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Department	Road Depart	ment	Employee Name	Johnnie Brown
Job title	Truck Driver		Employee SS #	
Effective Date	November 19	, 2018		
Hire				
Full-time	Part-time	Temporary	Hourly	Salaried
Position:			new position or replacement	it so, whom?
Rate of Pay	\$			***************************************
	Job references che Background checke Driving Record che	ed (if applicab	le)	
Promotion				
From Position:			To Position:	
Rate of Pay	\$12.50 hr		Rate of Pay	\$15.00 hr
Termination	Death Dismissed			
	Resigned Retired	Documentatio	n Attached	
Approval of Ele Printed Name Cornelius		Ement Head Signature	<i></i>	Date
Forward to A	Administration for P	aperwork	Processing	
Administrative	paperwork			
Copy to Payroll		Initials	Date	
Copy to HR	•			- -
Copy to Comptro	oller			-
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Department	Road Depa	rtment	Employee Name	David Gibson
Job title	Truck Drive	•	Employee SS #	
Effective Date	November 1	9, 2018		
Hire				
Full-time	Part-time	Temporary	Hourly	Salaried
Position:	••		new position or replacement	if so, whom?
Rate of Pay	\$			
	Job references c Background chec Driving Record c	cked (if applica	able)	
Promotion				
From Position:			To Position:	
Rate of Pay	\$13.70 hr	-	Rate of Pay	\$15.00 hr
Termination				
	Death Dismissed Resigned Retired	_ Documentat	tion Attached	
Approval of Ele	ected Official or Depo	artment Head	l	
Printed Name Cornelius	2	Signature	Run	Date .//~/3-/3
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Administrative	nanerwork			
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Department	Road Depart	ment :	Employee Name	Johnny Johnson
Job title	Truck Driver		Employee SS #	
Effective Date	November 19	, 2018		
Hire		. —		
Full-time	Part-time T	emporary	Hourly	Salaried
Position:	·		new position or replacement	if so, whom?
Rate of Pay	\$			
	Job references chec Background checke Driving Record chec	d (if applicable)	•	
Promotion				
From Position:			To Position:	
Rate of Pay	\$12.50 hr		Rate of Pay	\$15.00 hr
Termination				
	Death Dismissed Resigned Retired	Oocumentation A	Attached	
Approval of Ele	cted Official or Depart	ment Head		
Printed Name Cornelius	9	Signature	2	Date
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Administrative				
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Department	Road Department	Employee Name	Kejuan Morris
Job title	Truck Driver	Employee SS #	
Effective Date	November 19, 2018		
Hire			
Full-time	Part-time Temporary	Hourly	Salaried
Position:		new position or replacement	if so, whom?
Rate of Pay	\$		
	Job references checked (if applied Background checked (if applical Driving Record checked (if applied by the second checked) applied by the second checked (if applied by the second checked (if applied by the second checked) applied by the second checked (if applied by the second checked (if applied by the second checked) applied by the second checked (if applied by the second checked (i	ole)	
Promotion			
From Position:		To Position:	
Rate of Pay	\$12.50 hr	Rate of Pay	\$15.00 hr
Termination			
	Death Dismissed Resigned Retired Documentation	on Attached	
Approval of Ele	cted Official or Department Head		
Printed Name Cornelius	Signature	B-	Date
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Department	Road Department		Employee Name	Patrick vvnite
Job title	Truck Driver	•	Employee SS #	
Effective Date	November 1	9, 2018	·	
Hire				
Full-time	Part-time	Temporary	Hourly	Salaried
Position:			new position or replacement	it so, whom?
Rate of Pay	\$		·	
	Job references cl Background chec Driving Record cl	ked (if application	able)	
Promotion				
From Position:			To Position:	
Rate of Pay	\$13.00 hr	-	Rate of Pay	\$15.00 hr
Termination				
	Death Dismissed Resigned Retired]Documentat	ion Attached	
Approval of Elec	ted Official or Depa	rtment Head	1	
Printed Name Signature Date Cornelius Bacon //-/8				
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BOARD OF SUPERVISORS

MADISON COUNTY, MISSISSIPPI

Department of Road Management Cornelius Bacon, Road Manager

3137 South Liberty Street, Canton, MS 39046 Office (601) 855-5670 FAX (601) 859-5857

MEMORANDUM

November 9, 2018

TO:

Sheila Jones, Supervisor, District I Trey Baxter, Supervisor, District II Gerald Steen, Supervisor, District III David Bishop, Supervisor, District IV Paul Griffin, Supervisor, District V

FROM: Cornelius Bacon, Road Manager

RE: Truc

Truck Driver Salary Increase

Request that the hourly pay rate for truck drivers be increased from \$12.50 per hour to \$15.00 per hour. This would decrease turnover of truck drivers and enable us to attract more candidates for these positions and retain them. This new rate would be applied to our present truck drivers and would be the starting pay for future truck drivers.

Cornelius Bacon

Road Manager